COLAGE Family Week Volunteer Staff 2020

About COLAGE
COLAGE unites people with lesbian, gay, bisexual, transgender, and/or queer parents into a network of peers and supports them as they nurture and empower each other to be skilled, self-confident, and just leaders in our collective communities. Living in a world that treats our families differently can be isolating or challenging. By connecting us with peers who share our experience, COLAGE helps us become strong advocates for ourselves and our families. We provide support and youth leadership development through Family Week in Provincetown, MA. To learn more, visit www.colage.org.

About the Volunteer Staff Position
COLAGE is currently seeking fabulous COLAGErs (youth and adults with lesbian, gay, bisexual, transgender, or queer parents, guardians, or caregivers) and LGBTQIA+ parents to join us for an incredible week at this year's Family Week in Provincetown, MA July 24th - August 1, 2020!

The COLAGE Family Week volunteer staff team works together to provide social, educational, and community-building activities for youth ages 8 and up. COLAGE activities are offered at Family Week for three age groups of youth with LGBTQIA+ parents: Waffles are 8-10 year olds, Crew are 11-13 year olds, and the High School group is for 14-18 year olds.

Volunteering your time on the COLAGE Family Week Staff as a volunteer staff member is an incredible opportunity to work with fantastic youth, develop friendships with fellow adults, gain leadership experience, social justice facilitation skills, and learn to be a strong advocate for yourself and our families locally and nationally. Participating in Family Week as a facilitator will connect you to this network of adults that will, in all likelihood, become a second family. You will also have the chance to affect the lives of an amazing group of youth. You will have the unique opportunity to connect with other adults with LGBTQIA+ parents, guardians, and caregivers who are a part of the team. Although the week is very intense in terms of your time and energy, you will also be enjoying the queer-friendly vacation atmosphere of Ptown, a beautiful beach community on the Cape.

Term
We expect that Family Week volunteer staff commit to a very busy Pre-Family Week training program as well as a rigorous schedule at Family Week. Support at Family Week looks like on the ground daily meetings, facilitation, training, and staff support. Most positions at Family Week require starting the day at 8 am with our morning meetings. We often wrap up the days into the evenings after checking in, planning for the next sessions, and processing that day’s activities. In addition to your work with youth during our programming, you may be asked to help with parent/adult workshops, events, and other activities that week.

Before the week begins, you must commit to being available for multiple conference calls beginning in March and read and respond to frequent emails sent out by our Director and other staff. We will have virtual training as well as on the ground training before Family Week. Family Week volunteer staff are also encouraged to help develop workshops and contribute to activity planning. If you are not responding to emails and missing our virtual meetings without prior notice you will be set up with a plan for improvement and further actions will be taken if needed.
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COLAGE volunteer staff must arrive in Provincetown, MA by 10 PM on Friday, July 24, 2020 for staff orientation/training on Saturday, July 25th at 9 AM. Volunteer staff are expected to stay through 10 AM on Saturday, August 1st. If you can not arrive on Friday you must discuss your options as a volunteer staff member with Kaley Fry (kfry@familyequality.org) before you apply. Please be aware, this is a commitment to early mornings and long days. As a volunteer staff member, you may be required to attend meetings as early as 8 AM and as late as 9 PM. This experience is a lot of work, and is uniquely rewarding. You will also need to commit to being available for virtual meetings and training starting in March 2020.

Schedule for position – please note that this is a rough schedule, subject to change.
3+ hours for training and onboarding – March 2020 (Working remotely)
5+- hours a month for continued training and workshop creation - May - June 2020 (Working remotely)
5+ hours prepping for Family Week - July 1 - 23, 2020 (Working remotely)
Full time for Family Week - Friday, July 24 - Saturday, August 1, 2020 (Provincetown, MA)
2+ hours after Family Week - August 2020 (Working remotely)

Supervised by
Two age group coordinators, an age group intern. COLAGE Marketing and Programming Intern, Amanda Barry Moilanen, and Director of COLAGE Programming, Kaley Fry.

Requirements of the Volunteer Position
- Must have or had one or more LGBTQIA+ parent or caregiver.
- Must pass a criminal background check in order to work with youth. Please note: COLAGE encourages people who were formerly convicted to be active in their community. History of a felony offense does not necessarily prevent an applicant from being a candidate for this position. COLAGE reserves the right to request further information and to conduct background checks on applicants to ensure the safety of COLAGE youth and staff.
- Access to a smartphone, tablet, or computer to join virtual meetings, receive and send emails, and edit documents in google drive.
- Attend staff training workshops before Family Week.
- Actively participate in the production of workshops and curriculum for youth programs.
- The ability to be available for full-time support for Family Week the evening of Friday, July 24 - Saturday, August 1, 2020.
- The ability and interest in supervising youth of a variety of ages with a team for at least two hours a day consecutively for five days at Family Week.
- Must have a commitment to social justice learning and ideally prior experience implementing social justice knowledge into many different aspects of community organizing work.

Position Expectations
- Maintain regular communication and support with a remotely located volunteer staff via email and additional internal communication systems.
- Assist with program development modeled around social justice and youth empowerment.
- Attend Family Week virtual training before Family Week.
- Arrive in Provincetown, MA on Friday, July 24, 2020.
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- Attend daily staff meetings at Family Week.
- Lead a youth workshop at Family Week with an age group staff team.
- Be a leader and role model for youth in LGBTQ+ families at Family Week.

**Travel Stipend and Housing**
Domestic airfare or travel will be paid for by COLAGE, a program of Family Equality and travel to and from Provincetown will be scheduled by Family Week manager, John Fernandes or Family Week Fellow, Jess Novak. Housing and meals while in Provincetown during Family Week will be provided and paid for by COLAGE, a program of Family Equality. Every volunteer staff member will be given their own housing and private bed to sleep in. Sharing a bed with another staff member is optional but not required.

**To Apply**

**Deadline**
Apply by Friday, February 3, 2020.